

MINUTES OF THE BOARD OF TRUSTEES MEETING OF ENABLE INDIA HELD ON FRIDAY, FEBRUARY 16, 2024 AT THE ENABLE INDIA OFFICE AND THROUGH AUDIO-VISUAL MEANS VIA ZOOM.

Members attended from the venue of the Meeting:

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| 1. Mr. Pran Nath Nagri | - Trustee |
| 2. Ms. Shanti Raghavan | - Managing Trustee |
| 3. Mr. Dipesh Sutariya | - Trustee |
| 4. Mr. Sarbajit Ghose | - Trustee |
| 5. Mr. C Babu Joseph | - Trustee |
| 6. Ms. Pratibha Nakil | - Trustee |
| 7. Mr. Moses Chowdari | - Trustee |

Invitees who attended:

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| 1. Ms. Nayantara Janardhan | – Chief of Staff, EnAble India Group |
| 2. Mr. Murali Kumar | - Executive Director, Rural Livelihood Mission |

Agenda for the Meeting

1. Appointment of the Chair
2. Confirmation of Minutes of last meeting
3. Updates by CMD
4. Purple Fest International, Goa 2024
5. Organizational updates
6. Any other points with the permission of the Chair

MINUTES OF THE PROCEEDINGS:

1. By unanimous consent **Mr. C Babu Joseph**, Trustee took the Chair and with the required quorum being present, the Chairperson commenced the proceedings.
2. Minutes of the previous board meeting were read out by Ms. Nayantara and were taken note of.
3. Ms. Nayantara gave an update to the members on the EIPL Sports Day organized for the employees of EnAble India on December 22, 2023. She highlighted on the inclusion measures taken and how the entire event uplifted the sportsmanship spirit in all our employees.

4. MANAGEMENT UPDATES

Mr. Murali Kumar, Executive Director- RLM made a presentation on program updates for the quarter:

1. Samagama, a 3-day event for the GarvSe partners was organized at ECC, Whitefield with a participation of more than 40 Garv Se partners. This event was well received and there was active participation from all the Garv Se centres.
2. EnAble Vani – All four languages growing successfully with more than 1 lakh unique users

Mr. Dipesh mentioned about the proposal to launch a Mobile Application. This would also be tested for the population in Mauritius.

3. Targeting to increase the user base for Kural Nammadu and Amedar Vaani.

Ms. Pratibha and Mr. Babu Joseph expressed a few words of appreciation for the Samagama event and the contributions of this program to the rural sector.

Mr. Dipesh apprised the Board on the concept of 'Funds of Funds' and stressed on the need to initiate this at the earliest for the benefit of the sector and the collective. There was also a discussion on the Social Stock Exchange and the ways EnAble India can leverage these means of funding.

Mr. Moses Chowdari, Executive Director- ULM made a presentation on program updates for the quarter:

1. Considering the demand for the 'Train the Trainer course', Mr. Moses made a proposal to consider getting this course international accreditation to give it global recognition.

Ms. Shanti suggested collaborating with the Rehabilitation Council of India. Mr. Dipesh added that they could consider Benetech, a nonprofit technology company in the USA for this purpose.

2. Official launch of Employability book at International Purple Fest at Goa which was created for Government of India.
3. Training of Trainer at Lucknow with a participation of 23 candidates across the country. Proposal has been made to build more Master trainers.

5. REIMAGINING FUTURE READY ENABLE INDIA

Mr. Dipesh informed the Board on the need to look at the past present and future of EnAble India and re-structure a 10-year plan considering the following 3 frameworks:

- Digital Capital
- Human Capital
- Social Capital

All the above supported by Financial Capital.

The following are the projects considered:

- a. Initiative for Disability Studies
- b. Setting up of a Purple registry with details of all the PwDs, trainers, enablers, service providers, etc with training platforms, assistive solution platforms, and more which gets credentialed by recognized authorities for authentication.
- c. DISH platform for Assistive technology bank
- d. Scaling up with Zero Project
- e. Building a Livelihood platform
- f. Training Platform for employability which includes Blimey etc
- g. Entrepreneur platform/ Mission Leader platform / Incubation Platform
- h. Communication platforms like GarvSe
- i. Unified Disability Interface
- j. Inclusion Platform – Incluzza Circle
- k. Partner Eco System
- l. Purple Economy Foundation

He further added that a matrix structure of different teams was planned accordingly. It was also proposed to consider working from different locations like co-working spaces and there were already ongoing talks with Indiquebe.

Mr. Pran nath Nagri suggested preparing a CSR proposal to acquire Human Capital where the interested corporates could help source and procure human resources to work on the above projects and manage their compensations.

6. WORKABILITY ASIA CONFERENCE

Mr. Dipesh informed the Board that due to unavoidable circumstances and unforeseen situations in Bangladesh, the Workability Asia Conference, 2023 could not be held and put forth to the members about his intention to host the 2024 conference in India. He opined that since EnAble India is celebrating its silver jubilee year this could be a great opportunity to add to the celebration.

7. STRATEGIC PARTNERSHIP WITH INCLUSIVE CREATIONS AND ZERO PROJECT

Mr. Dipesh mentioned to the board that the Zero Project Conference is happening on Feb 22 and 23rd, 2024 in Vienna, and EnAble India would be giving out the Project Discovery award to a winner from Ladakh.

Further, he apprised the board that EnAble India will be entering into a Strategic partnership with Zero Project's Scaling Solutions program by investing/ implementing 3 solutions from India by contributing 40,000 Euros which will be spent on the program in India. Inclusive Creations will be the implementing partner for this partnership.

EnAble India represented by Sayomdeb Mukherjee, an employee of EnAble India is nominated as the ambassador for Zero Project from India.

8. UPDATES ON PURPLE FEST INTERNATIONAL

Ms. Nayantara updated the board on the International Purple Fest that happened in Goa from January 8th to 13th, 2024 with representation from 13 countries and EnAble India was a Key Partner and Inclusion partners to this event. EnAble India with RampMyCity as the implementing partner funded INR to install portable ramps and made more than 20 locations in Panaji, Goa accessible for wheelchair users.

An Inclusive and accessible fashion show with 22 purple ambassadors across disabilities as models under the direction of Prasad Biddappa was organized and supported by EnAble India.

Purple Rain opening and closing ceremony were managed by EnAble India. The Project Discovery team had set up a stall to showcase assistive solutions in the exhibition area.

She further added that EnAble India launched the Purple Play book which is a compilation of the flow of events and inclusion measures and everything else that was involved in organizing a Purple Fest. This book intends to be a reference guide for the future facilitation of Purple Fest anywhere across the country.

The board appreciated the efforts put in by the team.

Ms. Shanti mentioned that a mini Purple Fest is being organized at Rashtrapati Bhavan, New Delhi in March 2024.

Mr. Pranesh also added that EnAble India participated in the Purple Fest that happened in Jammu during December 2023.

9. UPDATES ON GOA STATE CENTRE MODEL

Ms. Shanti updated the Board on the following matters with respect to Goa State Centre Model:

- MoU was signed with the Goa government in July 2023

- 3 pillar framework formulated to work on the creation of Human Capital, Support System
- Area of work – wage employment and livelihood model
- 16% of around 7 different disabilities have been provided with employment with highest salary being INR 11,500/- per month
- Created opportunities across North and South Goa
- Collaborations with local Associations for creation of employment opportunities
- 25+ job roles identified
- Sectors covered – MSME, Travel, Automotive, Retail, Consulting, Hospitality, Aviation etc
- Capacity building workshops for on field government workers
- Data campaign initiated for gathering disability related information for further studies
- Entrepreneurship Program – Catalogued 163 products

10. PARTNERSHIP WITH POONA SPORTS FOR ‘THE LOVE ALL MOVEMENT’

Mr. Dipesh informed the members about one more initiative which EnAble India has collaborated with Poona Sports and Times Group - ‘The Love All movement’ to curate and amplify stories of Sportspersons with disabilities.

Ms. Shanti briefed the members on the Purple job analysis to do a narrative on the purple economy. A qualitative and quantitative analysis is being conducted through Auxo Hub for the study.

There being no other item for discussion, the meeting ended with a vote of thanks to the chair.

BENGALURU
FEBRUARY 16, 2024

C BABU JOSEPH
CHAIRPERSON