

MINUTES OF THE BOARD OF TRUSTEES MEETING OF ENABLE INDIA HELD ON WEDNESDAY, NOVEMBER 20, 2024 AT 10.00AM AT THE ENABLE INDIA OFFICE AND THROUGH AUDIO-VISUAL MEANS VIA ZOOM.

Members attended from the venue of the Meeting:

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| 1. Mr. Pran Nath Nagri | - Trustee |
| 2. Ms. Shanti Raghavan | - Managing Trustee |
| 3. Mr. Dipesh Sutariya | - Trustee |
| 4. Mr. C Babu Joseph | - Trustee |
| 5. Mr. Moses Chowdari | - Trustee |
| 6. Ms. Pratibha Nakil | - Trustee |

Invitees who attended:

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| 1. Ms. Nayantara Janardhan | – Chief of Staff, EnAble India |
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Agenda for the Meeting

1. Appointment of the Chair
2. Confirmation of Minutes of last meeting
3. Approval of Financial Report 2023-24
4. Approval of Annual Report 2023-24
5. Update on new office premise
6. Program Updates
 - a. Purple Economy Foundation
 - b. Other Program Updates
7. Discussion on the constitution of Advisory Board
8. Any other points with the permission of the Chair

MINUTES OF THE PROCEEDINGS:

1. By unanimous consent **Mrs. Shanti Raghavan** took the Chair and with the required quorum being present, the Chairperson commenced the proceedings.
2. Leave of Absence was granted to Mr. Sarbajit Ghose who had expressed his inability to attend the meeting.
3. Minutes of the previous board meeting held on August 19, 2024, were read out by Ms. Nayantara and were taken note of.

4. REVIEW AND ADOPTION OF ANNUAL FINANCIAL STATEMENTS, AUDIT REPORT AND THE ANNUAL REPORT OF ENABLE INDIA FOR FY 2023-24

Mr. Chandrashekar, Director – Finance, was invited to the meeting to present the Financials and Audit Report to the Board. The Profit & Loss account for the year 2023-24 along with the Balance sheet and Statutory Auditor's independent report as at 31.03.2024 was placed before and presented to the Board. Mr. Chandrashekar presented the following:

- i. The Balances of Assets and Liabilities for year ending 2024 stood at Rs. 78.90cr
- ii. The break up of funds stood at: -
 - Trust fund: Rs. 17.90cr
 - Restricted Fund: Rs. 28.36cr
 - Corpus Fund: 32.60cr
- iii. Form 10B – Audit Report under section 12A(b) of the Income Tax Act, 1961
- iv. Audit Report on financials by M/s Phillipos & Co., Chartered Accountants

- v. Balance Sheet of EnAble India as at 31.03.2024 along with notes, schedules and annexures
- vi. Income & Expenditure A/c of EnAble India for the year ended 31.03.2024 along with the notes, schedules and annexures
 - Total donations received for the year was 1.53cr whereas transfers from restricted funds were made of Rs. 22.83cr
 - Project expenditures for the year was Rs. 23.08cr
 - Excess of Income over expenditures stood at Rs. 5.83cr

Mr. Chandrashekar informed the Board that the Audit Report was a clean report and there were no qualifications or adverse remarks reported.

Mr. Pranesh assured that the flow of funds into the organization for projects will not be disturbed and an assured sum of interest on corpus fund would be received every year which would help the overall administration of the organization.

Mr. C Babu Joseph suggested to open a local bank account to transfer the FCRA funds from SBI Account in Delhi for which Mr. Chandrashekar clarified the difficulties in doing the same.

The Board took note of the above and after due deliberations, approved the reports.

With the completion of the discussion on the above matter, Mr. Chandrashekar took leave with the permission of the members present.

5. PRESENTATION OF ANNUAL REPORT 2024

Ms. Nayantara made detailed presentation of the Annual Report of EnAble India for the year 2023-24 to the board. The Board appreciated the team for their efforts in making the Annual Report.

6. UPDATE ON NEW OFFICE PREMISE

Mr. Dipesh mentioned that M/s venkataraman & Associates have been hired for doing the interior work of the new office space. He walked through the first look on the interiors planned in the new office premises to the Board. The office space is located in the second floor of Purva Gainz building in Electronic city near Hosa Road junction. The plan detailed on design of 200ft area having work cubicles for employees, open area with visitors hall, training rooms, Auditorium, wellness room with creche, Board room, conference rooms, well lit balconies, recording studio, games room, cafeteria, phone booths etc.

7. PROGRAM UPDATES

Ms. Shanti presented on updates on creation of Purple Economy Foundation.

- New consultants Mr. Anand Gautam and Mr. Neeraj Krishnan hired for the team
- Creation of exclusive website in progress
- Creation of 'Purple Mark'
- Research in progress on 'Total unaccessed/unrestrained market'
- Creation of Open Purple Network 'OPuN' to integrate Digital Public Infrastructure
- DPG creation
- Credentialing persons with disability
- Collaboration with The Quantum Hub, Delhi for creating platforms on policy reforms
- Scaling of Thought Leadership. New resource hired to work on this- Ms. Shalini menon

- Creation of 'Includability Quotient INCQ' test in association with Dr. Pallabh

Mr. Moses presented on following updates on Programs:

- Food for Thought event was organized with delegates from various countries.
- Curation of Purple Pavillion in this event to showcase grassroot innovations
- International week of Deaf celebrated at Chitrakala Praishat showcasing artwork of various deaf artists
- Success and scaling of Employability Book

8. DISCUSSION ON THE CONSTITUTION OF ADVISORY BOARD

This item was deffered to the next Board Meeting.

There being no other item for discussion, the meeting ended with a vote of thanks to the chair.

**BENGALURU
NOVEMBER 20, 2024**

**SHANTI RAGHAVAN
CHAIRPERSON**